



# CCRH Rural Housing Visionary Organizational Leadership Program

**Applications due: July 17th, 2024.**

Please email Gisela Salgado at [gisela@calruralhousing.org](mailto:gisela@calruralhousing.org) for any questions.

## **ABOUT CCRH**

Formed in 1976 following a farmworker housing conference, CCRH is one of the oldest state low-income housing coalitions in the country. Through advocacy, organizing, research, and technical assistance, our goal is to make the case for rural housing improvement and strengthen the capacity of the nonprofit and public sectors to provide affordable housing and related facilities. Members are primarily community-based nonprofit and public developers, including the largest self-help housing producers in the United States, as well as local government officials, and local activists concerned about rural quality of life.

### **Our Mission**

To educate and encourage public support on a wide array of housing issues, focusing efforts to promote and preserve affordable housing in rural California.

To assert the importance of developing and preserving safe, healthy, and adequate housing as an integral part of building sustainable rural communities.

To ensure quality of life for rural families and their neighborhoods through smart growth land use principles.

To actively participate at all levels of government to achieve policies for the production and preservation of affordable housing.

### **The Program's Mission**

The program's mission is to accelerate the advancement of emerging BIPOC leaders, help them achieve their full potential, and support organizations that thrive by successfully recruiting and retaining them.

## **APPLICATION PROCESS**

The application must be submitted by July 17th. The application requires an application form and narrative statement from each participant (i.e., Fellow, Supervisor, Executive Director).

Please complete the forms below and submit a completed application packet to Gisela Salgado at [Gisela@calruralhousing.org](mailto:Gisela@calruralhousing.org)

# Emerging Leaders Fellowship

## (ORGANIZATION)

Company/Organization Name:	
Address:	
Phone number of the primary contact for the Fellowship:	
Email Address of the primary contact for the Fellowship:	
Organization's Geographic Service Area(s):	<input type="checkbox"/> Urban <input type="checkbox"/> Rural <input type="checkbox"/> Suburban
Number of FTE Employees:	<input type="checkbox"/> 0-25 Employees <input type="checkbox"/> 26-50 Employees <input type="checkbox"/> 51-100 Employees <input type="checkbox"/> over 100 employees
Number of years of organizational involvement in affordable housing development	
Organization type?	<input type="checkbox"/> 501(c3) <input type="checkbox"/> Public Agency <input type="checkbox"/> Tribal Entity
Is your organization a member of CCRH?	<input type="checkbox"/> No <input type="checkbox"/> Yes

<p>Organization's target populations for housing development:</p>	
<p>How is your board and leadership team representative of the communities you serve and targeted populations in your housing developments ?</p>	
<p>Number of housing units developed (Rental)</p>	
<p>Number of housing units developed (homeownership)</p>	
<p>Has your Organization embarked on any Racial, Equity, Diversity and Inclusion Training or change? Answering no to this question does not affect candidacy to the Program.</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please describe:</p>

# Emerging Leaders Fellowship

(Application form for Executive Director / CEO)

Please fill out the below portion if you are applying for the program as a CEO.

Name:	
Phone:	
Email:	
Position Title (CEO):	
Number of years serving in this position	
Degree(s)/Certifications	
Are you a CCRH Internship Alumna/us?	<input type="checkbox"/> No <input type="checkbox"/> Yes if yes, which year? _____

## **Executive Director Writing Prompt:**

In 500 words or less, describe:

- Why do you want to participate in the leadership program?
- What do you seek to gain from the program?
- Please describe how you believe your organization will benefit from participating in this leadership program?

# Emerging Leaders Fellowship

(SUPERVISOR)

Please fill out the following portion if you are applying for the program as a Manager/Emerging BIPOC Leader Main Supervisor.

Name:	
Phone:	
Email:	
Job Title:	
How many years of experience do you have working in affordable housing?	
Degree(s)/Certifications:	
Are you a CCRH Internship Alumna/us?	<input type="checkbox"/> No <input type="checkbox"/> Yes if yes, which year? _____

## **Supervisor Writing Prompt:**

In 500 words or less, describe:

- What motivates you to apply to the Fellowship?
- What will you bring to it? And what do you hope to get out of it?

# Emerging Leaders Fellowship

(FELLOW)

Please fill out the below portion if you are applying for the program as a FELLOW. As a reminder, all fellows should be BIPOC project management professionals who may come from communities the rural affordable housing sector serves, such as low-income, rural, farmworker, bicultural, immigrant, and of other marginalized backgrounds.

Name:	
Address:	
Phone:	
Email:	
Job Title:	
How many years of experience do you have working in affordable housing?	
Degree(s)/Certifications:	
Are you a CCRH Internship Alumna/us?	<input type="checkbox"/> No <input type="checkbox"/> Yes if yes, which year? _____
Please confirm that you identify as Black, Indigenous, and/or Person of Color	<input type="checkbox"/> No <input type="checkbox"/> Yes



<p>What is your racial or ethnicity identification? (Mark all that apply)</p>	<p><input type="checkbox"/> Black or African American</p> <p><input type="checkbox"/> White or Caucasian</p> <p><input type="checkbox"/> Hispanic or Latinx</p> <p><input type="checkbox"/> Asian or Asian American</p> <p><input type="checkbox"/> Native American or Alaska Native</p> <p><input type="checkbox"/> Native Hawaiian or Pacific Islander</p> <p><input type="checkbox"/> Prefer not to answer</p> <p><input type="checkbox"/> Other (please specify) _____</p>
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**Fellow Writing Prompt:**

In 500 words or less, describe:

CCRH wants to learn what characteristics an individual applicant brings in terms of the qualities described below. The 5 characteristics are:

- What motivates you to apply to the Fellowship?
- What will you bring to it?
- What do you hope to get out of it?
- How do you describe your strengths and talents in leadership? And, what aspects of leadership do you want to develop and strengthen?